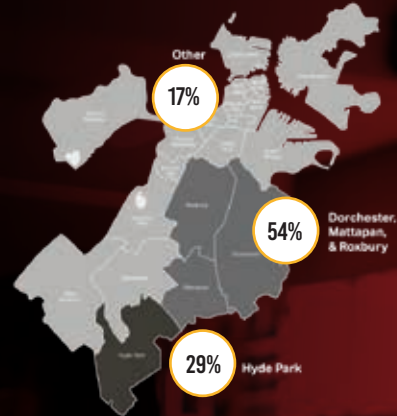




BOSTON PREP

# 672 STUDENTS GRADES 6 - 12

## NEIGHBORHOODS REPRESENTED



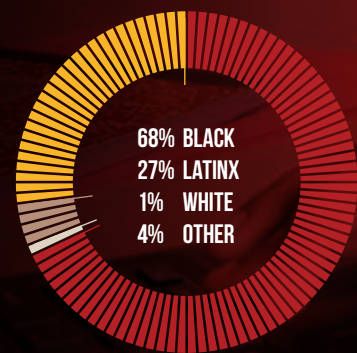
## GENDER IDENTITY



## SPECIAL POPULATIONS



## ETHNIC DIVERSITY



## DEAR FRIENDS,

Looking back on the 2020-2021 school year fills our hearts with so many competing emotions, but the one that rises above all the rest is **gratitude**. In a year defined by uncertainty, a year in which every day was truly different than the one before - with new information, new guidance, new challenges to address - one thing remained constant. Our Phoenix Family - our faculty, our students, our families, our alumni, and you, our friends and supporters - remained fiercely committed to doing whatever it took to support one another in being our very best.

We are incredibly grateful for the multitude of ways in which our Phoenix Family continued to spread their wings and rise throughout this most challenging year.

- **Our brilliant students continued to bring their best selves to school every day**, whether they chose to learn in our building or from home, growing as learners and leaders, while often also juggling jobs, care for family members, and more.
- **Our fierce school nurses kept our community safe**, following the rapidly changing science and piloting the first comprehensive in-school COVID testing program in Boston, one of the most critical elements that allowed us to become the only public school in Boston to remain open all year, without closure and without transmission of COVID.
- **Our dedicated teachers embraced completely new ways of teaching**, adapting and growing their practice to incorporate not only new technologies to enable remote learning but also more liberatory practices that center equity and affirmation of all students.
- **Our committed families partnered with us in completely new ways**, joining us every other week throughout the entire year for virtual Town Halls, where we together co-constructed our school model and programs to meet the unique needs of our community.

- **Our nimble operations team continuously adapted**, measuring and remeasuring six feet of distance, figuring out a way for hundreds of students to eat lunch outdoors daily - yes, even in winter! - and managing deep supply chain challenges to ensure our community had the technology and PPE necessary to continue our important work.
- **Our tenacious alumni remained committed to achieving their dreams**, finding new ways to build relationships with peers and professors, to maintain motivation in the face of long hours on Zoom, and to balance the many competing priorities the pandemic presented.
- **Our unwavering supporters reached out a hand when we needed it most**, offering invaluable support in multiple forms, from generous financial donations to incredibly beneficial thought partnership.

We are grateful to be surrounded by such an inspirational community, composed of people who show us, day after day, what it truly means to RISE. The challenges of the twin crises of the pandemic and our nation's reckoning on race are far from over. However, if we have learned anything over the past year and a half, it is that we are Phoenix and together, we will rise above any challenge we face.

Thank you, from the bottom of our hearts, for choosing to be a Phoenix. Keep spreading those wings, and allow the fire within you to burn bright!

With deep gratitude,

Tamara Olsen  
Chair, Board of Trustees

Sharon Lisanckie  
Executive Director

# WE ARE PHOENIX.

# WE RISE:

WE REIMAGINE.

WE INNOVATE.

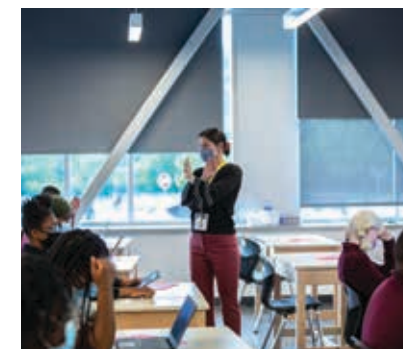
WE SUPPORT ONE ANOTHER.

WE PUT EQUITY AT THE CENTER.



“LIKE THE PHOENIX  
OF ANCIENT  
MYTHS, EVER  
REBORN AFTER  
IT DIES, SO TOO,  
WE RISE.”

- Beshanna (Grade 10),  
Tarsonn (Grade 9),  
& Yaritza (Grade 12)  
*Spoken word artists*



Scan the QR code or visit  
[www.bostonprep.org/media](http://www.bostonprep.org/media)  
to view the full performance  
of our students' powerful  
spoken word piece.

**WE REIMAGINE.**



**In the 2020-2021 school year, Boston Prep faculty were faced with completely reimagining what it is to be a school. Thankfully, reimagining is part of our DNA as a charter public school, and our faculty readily embraced the challenge.**

With 50% of our students choosing to learn from home and 50% choosing to learn in-person, our teachers were committed to ensuring that every student received an excellent education, whether they were physically in the seats in front of them in the classroom or tuning in via the Zoom screen.

- Our science teachers and operations team prepared science kits stocked with pipettes, solutions, and more, allowing our students to engage in hands-on learning even from home.
- Our art teacher helped students discover the versatility of the supplies in their home, using materials such as egg shells, barbeque sauce, and pasta to create masterpieces.

- Our humanities teachers redefined group dialogue, creatively utilizing technology to bring students in the classroom and at home together for meaningful, active conversations.
- Our Persistence Project Team reimagined what it meant to support our alumni, opening the Phoenix Alumni Campus Center in our building - a space where alumni learning remotely could access reliable WiFi, hot meals, engagement with peers, and individualized support from our Alumni Counselors.
- Our counselors worked day and night to ensure our alumni had the supports they needed - whether academic, emotional, or financial - to stay on track and maintain progress toward graduation.



“Our job is to be creative problem solvers. So being flexible, coming up with multiple different ideas and ways that students can stay engaged, has been the solution.”

- Pat Foran,  
Art Teacher



## CLASS OF 2021 COLLEGE MATRICULATION LIST

In the most challenging of years, Boston Prep’s seniors continued to pursue their collegiate dreams. Members of the high school Class of 2021 are attending the following colleges and universities:

- Bay State Community College
- Benjamin Franklin Institute of Technology
- Boston College
- Brandeis University
- Bridgewater State University
- Brown University
- Bunker Hill Community College
- College of Mount Saint Vincent
- Cornell University
- Denison University
- Emory University
- Fisher College
- Fitchburg State University
- Framingham State University
- Northeastern University
- Quincy College
- Rhode Island College
- Salem State University
- Simmons University
- Southern New Hampshire University (Duet)
- Suffolk University
- UMass Amherst
- UMass Boston
- UMass Dartmouth
- UMass Lowell



Scan the QR code or visit <https://www.bostonprep.org/graduation-2021> to view the graduation of the Boston Prep Class of 2021.





**While schools across the country shuttered their doors, at Boston Prep, we knew that there is simply no replacement for in-person learning. We committed ourselves to wading carefully but intentionally into uncharted waters, to being boldly creative, to testing every possible adaptation we could imagine that would enable our community to safely return to in-person learning.**

- In the Summer of 2020, we knocked down walls throughout our building, creating oversized classrooms, equipped with microphones and speakers, allowing an entire class of students to learn together, while maintaining six feet of distance.
- We hired our own bus company to ensure reliable, socially distanced daily transportation to and from school.
- We piloted the first school-based comprehensive PCR COVID-19 testing program in Boston, adapting the approach over time, leading to the pooled testing system used in schools across the Commonwealth today.
- We developed new ways of using our space, creating Zones throughout our building with separate entry and exit doors and introducing “al fresco” outdoor dining to minimize risk.
- We redesigned our morning arrival procedures to allow for active screening for symptoms, travel, and possible exposure every single morning, for every single student and teacher.

The process was far from smooth or linear. We tested an approach, and then we observed and listened. We rarely got it right the first time around, so we adapted, and we tested again. However, the benefits were tremendous.

Thanks to our community’s willingness to embrace radical, innovative action, every Boston Prep student who wished to learn in-person was doing so well ahead of the state mandate to return to in-person learning in the Spring.

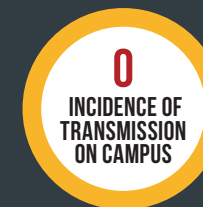
Most importantly, not only were we able to welcome students back, but we were able to do so safely; Boston Prep was the only public school in Boston to remain open to students, without closure and without transmission of COVID, throughout the entire 2020-2021 school year.



**WE INNOVATE.**

#### 2020-2021 COVID-19 Testing Program

In partnership with the Broad Institute, CIC Health, and Cataldo Emergency Services, Boston Prep piloted the first weekly COVID-19 testing program for all students and teachers in a public school in Boston.



**“ We talk to students a lot about getting informed, taking action, and being leaders - and that’s exactly what we’ve had to do as school nurses over the past year and a half. In a world of ever-changing, and sometimes absent, guidelines and protocols, we made the choice to be bold and to test new ideas. It wasn’t always easy, but there is no better reward than knowing that our community’s willingness to think creatively allowed us to provide our community a safe space to teach and learn. ”**

**- Ally Fenoglietto & Malorie Golafaie,**  
School Nurses



**WE SUPPORT ONE ANOTHER.**



- Stipends for our faculty with dependents to support unplanned childcare given school closures, enabling our team to balance care for their families and their commitment to our students
- Financial assistance for families and alumni facing financial instability to support rent, utilities, groceries, and more

In return, our families offered us incredible support and partnership throughout the year. Every other week, anywhere from 30 to over 100 families joined us for a virtual Family Town Hall, where they would share their feedback, help us troubleshoot, and join us in continually co-constructing and refining our school model. Families shared their unique perspectives, lifted up innovative ideas, and allowed us to create an approach to schooling that truly met the needs of our community.



**21 FAMILY TOWN HALLS**

**OVER \$275,000 PROVIDED TO FAMILIES AND ALUMNI VIA THE PHOENIX FAMILY FUND**

**MORE THAN 70,000 FREE MEALS SERVED TO LOCAL COMMUNITY MEMBERS IN NEED**

**109 HOTSPOTS PROVIDED TO STUDENTS, ALUMNI, AND FACULTY TO ENSURE REMOTE CONNECTIVITY**

**48 SETS OF DESKS AND CHAIRS PROVIDED TO FAMILIES SO THAT AT-HOME LEARNERS COULD HAVE A FOCUSED WORK SPACE**

“Your support has been immeasurable. Thank you for making us feel safe, despite the pandemic, despite all the things going on in our world. You give us the strength to keep going.”

- Temitope Adesoro,  
Boston Prep parent

Being Phoenix Family means that we are there for one another when needed, without question, and that has never been clearer than this past year. In the face of the tremendous challenges and needs that emerged over the past year, the Phoenix Family - our students, families, faculty, alumni, and community at large - banded together. Every single step of the way, we wrapped our arms around one another, ensuring that together we reached higher heights than any one of us could alone.

We expanded our supports for students, families, and community to include:

- Free meals for anyone 18 years of age or under in the community, whether or not they attend Boston Prep, to support equitable access to nutrition
- Supplies for students and teachers to learn and work from home, including desks, chairs, WiFi hotspots, and more, ensuring every student and teacher had the materials they needed to support their success



Boston Prep has always strived to be an excellent public school that contributes to social change - a school that provides all students with the skills, knowledge, and mindsets that allow them to pursue their passions. Recently, as the nation faced a racial reckoning, so too did we. As a community committed to liberation, justice, and excellent, equitable outcomes for all, we turned our gaze inward, reflecting on our own systems, practices, and attitudes and declaring who we together aim to be - a critical first step in what will be an important and ongoing journey.

Through a community-driven process, we engaged students, families, faculty, and alumni to together articulate our shared visions and aspirations as an anti-racist school community. After many community dialogues, feedback sessions, and iterations of text, the resulting Anti-Racism Vision Statement sets forth the Boston Prep community's unwavering commitment to having difficult conversations, to taking bold action,

and to celebrating and affirming the voices, lived experiences, and cultures of all.

The Anti-Racism Vision Statement serves as a north star for the Boston Prep community - our call to action to work every day to create an inclusive, liberatory learning experience that is worthy of our students' brilliance and gifts, our families' partnership and faith in us, and our faculty's tremendous talents and passions.

## BOSTON PREP CENTERS OUR WORK — OUR INTENTIONS, WORDS, AND ACTIONS — IN ANTI-RACISM.

**WE WORK TOGETHER** to understand the history and impacts of racism and strategies that can be implemented to reverse it.

**WE WORK TOGETHER** to root out inequality in our school community and pursue liberation for oppressed peoples by actively dismantling racist systems and policies, disrupting inequities, and increasing opportunities and justice for all.

**THIS WORK REQUIRES US** to address structural, institutional, interpersonal, and individual levels of racism.

**THIS WORK REQUIRES US** to commit both to making systemic, structural changes and to holding ourselves accountable to, and continuously learning about, this work.

### **WE SEEK TO BUILD A SCHOOL COMMUNITY IN WHICH:**

- Relationships are at the center of everything we do; the voices, cultures, and backgrounds of all of our students, teachers, and families are respected and celebrated; and regular conversations about race are valued and encouraged.
- Our policies and program design are transparent and culturally responsive, affirm students, faculty and families, and center equity and liberation.



## STATEMENT OF REVENUES AND EXPENSES

JULY 1, 2020 – JUNE 30, 2021 | THE REPORTS THAT FOLLOW ARE AUDITED STATEMENTS.

Ordinary Income/Expenses		
INCOME	DOE Per-Pupil Revenue	13,403,386
	Grants Revenue	1,893,274
	In-Kind Transportation and Pension	2,952,349
	Program Fees	7,351
	Private Revenue	1,377,611
	<b>Total Income</b>	<b>19,633,971</b>
EXPENSES	Salaries, Benefits & Related	12,099,020
	Professional Fees & Recruitment	730,504
	School/Student Expenses	1,494,274
	In-Kind Transportation	134,700
	General & Administration	634,797
	Facilities	2,895,931
	Depreciation	457,973
	Contingency	560,945
	<b>Total Expense</b>	<b>19,008,144</b>
<b>Net Ordinary Income</b>	<b>625,827</b>	
OTHER INCOME/EXPENSE		
	Other Income	285,825
	<b>Grants Released from Restriction</b>	<b>0</b>
	<b>Changes in Net Assets</b>	<b>911,652</b>

## STATEMENT OF FINANCIAL POSITION

JUNE 30, 2021

ASSETS	<b>Current Assets</b>	
	Cash	3,108,340
	Accounts Receivable	1,117,956
	Prepaid Expenses and Other	40,970
	<b>Total Current Assets</b>	<b>4,267,266</b>
	Fixed Assets, Net	1,019,386
	<b>Total Assets</b>	<b>5,286,652</b>
LIABILITIES & EQUITY	<b>Liabilities</b>	
	Accounts Payable	1,267,786
	Accrued Expenses	474,983
	Capital Lease Obligation	0
	<b>Total Liabilities</b>	<b>1,742,769</b>
	<b>Equity</b>	
Net Assets	3,543,883	
	<b>Total Equity</b>	<b>3,543,883</b>
	<b>Total Liabilities &amp; Equity</b>	<b>5,286,652</b>



# OUR SUPPORTERS

We are tremendously grateful to our incredible supporters. Your generosity enabled us to take bold action last year to keep our community safe. Thanks to you, we were able to install livestreaming technology in our classrooms, hire our own busing company, launch a full-scale COVID testing program, provide financial assistance to families impacted by job loss, and more. Your generosity enabled us to take action every day to uphold our promise of an excellent public education.



**WHETHER YOU GAVE \$100 OR \$100,000, YOUR COMMITMENT IS HUMBLING AND DEEPLY APPRECIATED.**

**THANK YOU.**

Support is for Boston Prep and the Preparatory Foundation, Inc. from July 1, 2020 to June 30, 2021. Please accept our apologies for any errors or omissions.



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**RECORD-SETTING  
 \$525,000 RAISED**

“ High school and college taught me it does not matter where you start, or how you compare to others, but rather staying true to one’s self. And what I’ve learned about myself is that I have tremendous power. Yes, I have the power to chart my own path - to create the life I want to live. But it’s not just about me. I also have the power to reach out a hand and lift others up with me. ”

**- Jawon Anderson,**  
 Toast Alumni Address

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WE COMMIT TO  
**RISING LIKE  
A PHOENIX.**