

Appendix:

Minutes: 1/23/25

Attending: TM, CM, JR, AP, KB, BJ, JG, BC

Notes:

- Public comment: None
- Minutes:
 - Remove the purchase the price in the minutes as it was in executive session
 - Minutes approved
- Tuition
 - Rate in December was up
 - Worried about ESSER spend from Boston
 - Cautiously Optimistic
- Enrollment
 - In line with budget 691 vs 690
- Parking lot
 - 3rd party potentially
 - Do we need to set a deadline
 - Add a little funds to the deal to push over the edge
- Compensation Planning
 - Review the two models from the working group
 - Y1 large raises
 - Single scale
 - What is driving attrition at Boston Prep?
 - How does the culture impact here?
 - Two models
 - Veteran teacher led
 - Teach what you want to teach
 - Younger teachers
 - Tight on structure
 - How does this fit into the overall strategy
 - How do we compare to the value proposition of other schools
 - How does this tie to the talent strategy
 - How do we align incentives
 - Do we do school wide bonuses vs. individual performance

Minutes: 3/10/25

Attending: TM, JG, MeS, AP, CM, LB, KB, DR, BJ, BC

Notes:

- Meeting Called to Order
- Public Comment
 - None
- Moved to executive session - vote on real estate purchase