

Outcomes Committee Meeting Minutes #1

Via <https://bostonprep-org.zoom.us/j/7171526696>

December 4th, 2024

12:00 PM- 1:15 PM

Committee Members Present: Tom Huff, Sarah James, Kim Borchert, Jovinson Ripert, Jonathan Beck

Staff Members Present: Lauren Bardsley, Robert Rametti, Lily Jewell, Tori Riley, Meekerly Sanon,. Vanessa Shiu

I. Open Meeting Protocol:

- Sarah Called the meeting to order at 12:04am. Welcomed committee back post Thanksgiving break
- Conducted icebreaker to set an positive and engaging tone

II. Vote Approval of Minutes

- Tom Huff moved to approve, Jon Beck seconded. All in favor.

III. Public Comment

- Sarah James invited members of the community to join. No community members were present.

IV. Agenda/ School Business

- Sarah: We had charters for the committees and took time to talk through the outcomes committee charter.
 1. The purpose of the committee exists to pilot, establish, and refine organizational outcome metrics, and to monitor progress toward these outcomes. And we reviewed the annual responsibilities for all committee members
 2. Metrics we are regularly reviewing: Human Capital Metrics, Alumni Metrics, Student outcomes metrics, provide an update on a subset of these outcomes
 3. Reviewed SY Goals for outcomes committee
- Held vote to approve the committee charter document. Sarah requested a motion to adopt the charter. Tom huff motioned to approve, Jon Beck Seconded. All in favor.
- Meekerley: It is important we have a robust framing about DESE goals. We want to review the proposed goals and where we currently stand as a school.
- Sarah: We would like to have a vote to either recommend the goals to the full board to approve to send over to DESE. We would also like to give clarity to the context of where these goals stand.
- Held discussion around the goals and the context within the school
 1. Tom: Is the goal to hit these measures each year? Or is it just by the end of 2030?
 2. Meekerley: These are five year accountability goals and there will be a visit halfway throughout the 5 years. In the spring of next year.
 3. Rob: Should we remove the word annually of the goal to clarify “by 2030”
 4. Kim and Jon asked about how to present as a reasonable goal. We want to make sure it is a reasonable goal that also feels like a good push.
 5. 80% of students in G6-12 will pass their ethical coursework

6. Each year, 100% of Boston Prep graduates apply to at least one 4-year post secondary institution. Discussion about what the students who enter 2 year programs and trade alternatives and how this impacts out numbers
7. Goal: Each year, all teachers at Boston Prep will receive at least 15 classroom observations for the school year, as defined as a completed observation form in our system. Discussed how this is an important habit that our school as whole should be committed to.
8. Goal: Each year, base on annual survey responses, 80% of Boston Prep teachers will agree with the statement “Boston Prep is committed to improving my instructional practice”. Survey participation should exceed 60%.
 - Sarah: I am glad we got context on the goals, now we are ready to go to the Board. Thanked school staff for getting the goals to that place. Kim emphasized that these goal are important and emphasized how these support the work of getting our charter approved.
 - Sarah: led the meeting to discuss MCAS.
 - Rob: We previously discussed the MCAS data, but now we are discussing the data visualization and deciding how to present the data in an intuitive way.
 - Sarah: What are the ways in which we would think about intervening?
 - Meekerley: DESE is asking all schools to do a support services overhaul. This is something we need to think about as we “slice and dice” the data.
 1. Tom: What is the reference point? BPS, Boston Charter Peers, our past selves, individual targets. Without that target or goal it is hard to look at and know what areas we need to improve on. I would like to see if we are progressing at the same rate as comparable schools.

V. Sarah closed meeting at 1:21pm